



### QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR CAPITAL GOODS INDUSTRY

### What are Occupational Standards(OS) ?

OS describe what individuals need to do, know and understand in order to carry out a particular job role or function

OS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

### Contact Us:

Capital Goods Skill Council, C/O Awfis, 1st Floor, L-29 Outer Circle Connaught Place New Delhi – 110001 E-mail: inder.gahlaut@cgsc.in





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## Introduction Qualifications Pack- Draughtsman - Piping

SECTOR/S: CAPITAL GOODS

### SUB-SECTOR:

- 1. Machine Tools
- 2. Plastic Manufacturing Machinery
- 3. Textile Manufacturing Machinery
- 4. Process Plant Machinery
- 5. Electrical and Power Machinery
- 6. Light Engineering Goods

OCCUPATION: Design

**REFERENCE ID: CSC/Q0403** 

ALIGNED TO: NCO-2004/NIL

**Brief Job Description:** It involves select the appropriate equipment and drawing software to make or modify drawings of process flow, piping and instrumentation (P&ID) diagrams and isometric and spool drawings. It will also include orthogonal single and double line arrangement drawings of pipe installation systems and piping layouts.

**Personal Attributes:** Basic communication, numerical and computational abilities. Openness to learning, ability to plan and organize own work and identify and solve problems in the course of working. Understanding the need to take initiative and manage self and work to improve efficiency and effectiveness.





	Qualifications Pack Code	(	CSC/Q0403	
	Job Role	Draughtsman - Piping [Applicable for National Scenarios]		
ils	Credits	твр	Version number	1.0
eta	Sector	Capital Goods	Drafted on	15/01/2016
Job Details	Sub-sector	<ol> <li>Machine Tools</li> <li>Plastics Manufacturing Machinery</li> <li>Textile Manufacturing Machinery</li> <li>Process Plant Machinery</li> <li>Electrical and Power Machinery</li> <li>Light Engineering Goods</li> </ol>	Last reviewed on	24/11/2017
	Occupation	Design	Next review date	24/11/2021
	NSQC Clearance on	2	20/07/2015	





Job Role	Draughtsman- Piping	
Role Description	Creation and modification of drawings for piping and piping system design using CAD system. It also involves the detail drafting of drawings for piping and pining system.	
NSQF level	4	
Minimum Educational Qualifications	Diploma - Mechanical Engineering	
Maximum Educational Qualifications	Not Applicable	
Prerequisite License or Training	2D Computer Aided Design System Training	
Minimum Job Entry Age	18 Years	
Experience	No Previous Experience Required	
Applicable National Occupational Standards (NOS)	<ul> <li>Compulsory:</li> <li>1. <u>CSC/N0403 Make or modify 2D piping drawings using computer aided design (CAD) system</u></li> <li>2. <u>CSC/N1335 Use basic health and safety practices at the workplace</u></li> <li>3. <u>CSC/N1336 Work effectively with others</u></li> </ul>	
Performance Criteria	As described in the relevant OS units	





Keywords /Terms	Description
Sector	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Occupation	Occupation is a set of job roles, which perform similar/ related set of functions in an industry.
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organisation.
Occupational Standards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
Performance Criteria	Performance criteria are statements that together specify the standard of performance required when carrying out a task.
National Occupational Standards (NOS)	NOS are occupational standards which apply uniquely in the Indian context.
Qualifications Pack(QP)	QP comprises the set of OSs, together with the educational, training and other criteria required to perform a job role. A QP is assigned a unique qualifications pack code.
Electives	Electives are NOS/set of NOS that are identified by the sector as contributive to specialization in a job role. There may be multiple electives within a QP for each specialized job role. Trainees must select at least one elective for the successful completion of a QP with Electives.
Options	Options are NOS/set of NOS that are identified by the sector as additional skills. There may be multiple options within a QP. It is not mandatory to select any of the options to complete a QP with Options.
Unit Code	Unit code is a unique identifier for an Occupational Standard, which is denoted by an 'N'
Unit Title	Unit title gives a clear overall statement about what the incumbent should be able to do.
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
Scope	Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required.
Knowledge and Understanding	Knowledge and understanding are statements which together specify the technical, generic, professional and organisational specific knowledge that an individual need to perform to the required standard.
Organisational Context	Organisational context includes the way the organisation is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
Technical Knowledge	Technical knowledge is the specific knowledge needed to accomplish specific designated responsibilities.





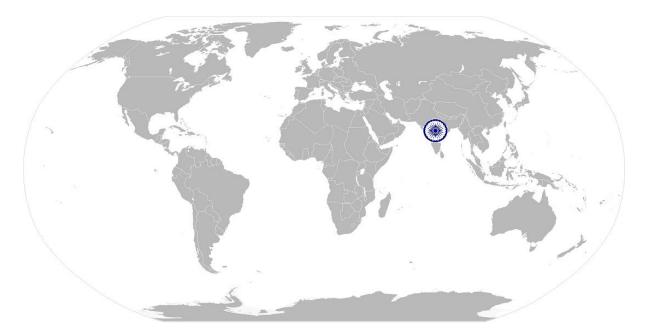
	Core Skills/ Generic Skills	Core skills or generic skills are a group of skills that are the key to learning and working in today's world. These skills are typically needed in any work environment in today's world. In the context of the OS, these include communication related skills that are applicable to most job roles.
	Keywords /Terms	Description
S	P&ID	Piping And Instrumentation Diagram
Acronyms	CAD	Computer Aided Design
<b>h</b>	2D	2 Dimensional
2	3D	3 Dimensional
AC	CO <sub>2</sub>	Carbon Dioxide
	CPR	Cardiac Pulmonary Resuscitation
	PPE	Personal Protective Equipment
	ISO	International Organization For Standardization







# National Occupational Standard



### **Overview**

This unit covers making or modifying 2D detailed and isometric drawings for piping and piping system used in mechanical engineering using computer aided design (CAD) system as per approved procedures.





system

	Unit Code	CSC/N0403
lard	Unit Title (Task)	Make or modify 2D piping drawings using computer aided design (CAD) system
al Standard	Description	This unit covers making or modifying 2D detailed and isometric drawings for piping and piping systems used in mechanical engineering using computer aided design(CAD) system as per approved procedures.
ona	Scope	This unit/task covers the following:
National Occupational		<ul> <li>Determine work requirements</li> <li>Analyse piping system components</li> <li>Perform set-up activities</li> <li>Make or modify drawings/ models for installation of industrial piping systems</li> </ul>
Na	Performance Criteria(P	C) w.r.t. the Scope
	Element	Performance Criteria
	Determine work	To be competent, the user/individual on the job must be able to:
	requirements	<ul> <li>PC1. use appropriate sources to obtain the technical information relevant to thedrawing to be created</li> <li>Technical information source: drawing brief; specifications (overall dimensions, materials, special procedures for manufacturing); drawing change or modification request; regulations, existing drawings/designs; sketches; notes from meetings/discussions; standards reference documents (eg. limits and fits, tapping drill charts, contraction allowances); Design features, as appropriate to the drawing being produced: function, materials, clearance, operating environment, quality, aesthetics, interfaces, physical space, ergonomics, tolerances</li> <li>PC2. ensure that the data and information received is complete and correct</li> <li>PC3. establish the drawing requirements from the data and information received</li> <li>PC4. report and rectify incorrect and inconsistent information in job specification documents as per organization procedures</li> <li>PC5. interpret and produce drawings using first angle orthographic projections, isometric/oblique projections, third angle orthographic projections, sectional elevations</li> <li>Drawings produced: lines (straight, curved/contour, angled); symbols and abbreviations; hidden detail; dimensions; circles or ellipses; parts lists; text; geometrical and dimensional tolerance; insertion of standard components; elevation; views (plane, side, sectional, detail)</li> </ul>







system		
Analyse piping	To be competent, the user/individual on the job must be able to:	
system components	PC6. interpret piping and instrumentation diagrams and specifications	
	PC7. identify various pipe fittings and flanges and specify their application	
	PC8. describe the function and application of valves and auxiliary equipment	
	PC9. identify components used in piping project	
	System fittings and components: ball, stop, gate, angle, cocks, flanges, t-	
	pieces, elbows, plugs, caps, unions, connectors, reducers	
	PC10. identify occupational health and safety (OHS) factors applying to piping	
	system	
Perform set-up	To be competent, the user/individual on the job must be able to:	
activities	PC11. power up the equipment and activate the appropriate drawing software	
	PC12. set up and check that all peripheral devices are connected and correctly	
	operating	
	Peripheral devices: keyboard, mouse, light pen, digitizer/tablet, scanner,	
	printer, plotter, etc.	
	PC13. set the drawing datum at a convenient point	
	PC14.—set up drawing parameters to suit the drawing produced	
	Drawing parameters: layers, line types, color, text styles, etc.	
	PC15. check that all the equipment is correctly connected and in a safe and usable	
	working condition	
Make or modify	To be competent, the user/individual on the job must be able to:	
drawings/models for	PC16. power up the equipment and activate the appropriate drawing software	
installation of	PC17. customize system variables, menus and drawing defaults to produce the	
industrial piping	drawing to the appropriate scale	
	PC18. develop macros as per approved procedures	
	PC19. set up drawing parameters to company procedures or to suit the drawing	
	produced	
	PC20. apply drafting principles to produce a drawing that is consistent with	
	standardoperating procedures within the organization	
	Standards: organizational guidelines and procedures, recognized compliance	
	agency/body standards, directives or codes of practice, CAD software	
	standards/protocols, national and/or International standards or directives,	
	customer standards and requirements, health, safety and environmental	
	requirements	
	PC21. apply operating principles and specifications of piping systems and	
	equipmentto drawing	
	PC22. detail pipes, valves and auxiliary equipment	
	PC23. indicate vertical and horizontal offsets and hand wheel orientation	
	PC24. apply health and safety and environmental factors to drawing detail	







system		
	PC25. ensure drawing/model accurately reflects specifications, is presented	
	according to organizational requirements and contains all relevant	
	information	
	PC26. create a drawing template to the required standards, which includes all	
	necessary detail	
	Template details: title, drawing number, scale, material, date, etc.	
	PC27. use appropriate terminologies, codes and other references and techniques to	
	create drawings, in the required formats, that are sufficiently and clearly	
	detailed	
	PC28. use keyboard command and pull down menus available in common CAD	
	systems	
	PC29. produce process flow, piping and instrumentation (P&ID) diagrams and	
	isometric and spool drawings	
	PC30. produce orthogonal single and double line arrangement drawings of pipe	
	installation systems in accordance with engineer's sketches	
	PC31. draw piping layouts, dimension and label the drawing as per approved	
	procedures	
	PC32. ensure that drawings are checked and approved by the appropriate person	
	PC33. produce hard copies of the finished drawings and check that the drawing is	
	correctly titled and referenced	
	PC34. save the drawing to an appropriate storage medium (eg. hard drive, CD/DVD,	
	external storage device)	
	PC35. produce a hard copy printout of the drawing for file purposes	
	PC36. deal promptly and effectively with problems within learner's control and seek	
	help and guidance from the relevant people if you have problems that they	
	cannot resolve	
	PC37. shut down the CAD system to a safe condition on completion of the drawing	
	activities	
Knowledge and Unders	standing (K)	
A. Organizational	The user/individual on the job needs to know and understand:	
Context	KA1. legislation, standards, policies, and procedures followed in the company	
(Knowledge of the	relevant to own employment and performance conditions	
company /	KA2. relevant health and safety requirements applicable in the work place	
organization and	KA3. importance of working in clean and safe environment	
its processes)	KA4. own job role and responsibilities and sources for information pertaining to	
	employment terms, entitlements, job role and responsibilities	
	KA5. reporting structure, inter-dependent functions, lines and procedures in the	
	work area	
	KA6. relevant people and their responsibilities within the work area	







	system
	KA7. escalation matrix and procedures for reporting work and employment related
	issues
	KA8. documentation and related procedures applicable in the context of
	employment and work
	KA9. importance and purpose of documentation in context of employment and
	work
B. Technical	The user/individual on the job needs to know and understand:
Knowledge	KB1. organizational procedures and information systems for retrieving and storing
	drawing data
	KB2. system variables that can be customized
	KB3. procedures and need for customizing identified system variables
	KB4. applicable drafting standards/procedures
	KB5. procedures and need for customizing menus and system defaults
	KB6. procedures and need for developing macros
	KB7. appropriate projection for the drawing purpose
	KB8. reasons for selecting the chosen projection
	KB9. reasons for including auxiliary views in drawings
	KB10. procedures for producing component, layout and/or assembly drawings
	KB11. drawing specifications
	KB12. common symbols used in drawings
	KB13. how and where to obtain the relevant sources and methods for obtaining any
	required technical information relevant to the drawing
	Technical information source: drawing brief, specifications (overall
	dimensions, materials, special procedures for manufacturing); drawing
	change or modification request; regulations; existing drawings/designs;
	sketches; notes from meetings/discussions; standards reference documents
	(eg. limits and fits, tapping drill charts, contraction allowances); Design
	features, as appropriate to the drawing being produced: function, materials,
	clearance, operating environment, quality, aesthetics, interfaces, physical
	space, ergonomics, tolerances
	KB14. standard specification of pipes, fittings and flanges
	KB15. standard valves and auxiliary equipment
	KB16. auxiliary equipment used in industrial piping
	KB17. principles of producing orthogonal and isometric piping drawings
	Piping drawings: e.g. standard shop details for pipe spools and pipe supports;
	standard shop drawings for layout and vendor equipment; single line and
	double line orthogonal arrangement drawings; transferring information
	fromvendor equipment drawings to detail drawings; compiling cutting lists
	fromarrangement and detail drawings; etc.







	system
KB18.	types of pipe fittings and components
КВ19.	different types of industrial pipe systems
КВ20.	terminology associated with industrial piping systems
КВ21.	methods and procedures used to minimize the chances of infecting a
	computer with a virus
КВ22.	procedure to follow in case there are corruptions or virus attacks
КВ23.	practices that make systems vulnerable to corruption and damage
KB24.	basic set-up and operation of the computer system, and the peripheral
	devices that are used
	Peripheral devices: keyboard, mouse, light pen, digitizer/tablet, scanner,
	printer, plotter, etc.
KB25.	how to access the specific computer drawing software to be used, and the
	use of software manuals and related documents to aid operation of the
	relevant drawing system
KB26.	basic principles of engineering manufacturing operations that are used to
	produce the drawn item
KB27.	kinematics principles relevant manufacturing of machinery
KB28.	types of drawings that may be produced by the software
a I	Types of drawing; detail drawings, piping systems drawings, installation
Ş	drawings
КВ29.	how to set up the viewing screen to show multiple views of the drawing to
	help with drawing creation
КВ30.	standards and conventions that are used the drawings
	Standards: organizational guidelines and procedures, recognized compliance
	agency/body standards, directives or codes of practice, CAD software
	standards/protocols, national and/or International standards or directives,
	customer standards and requirements, health, safety and environmental
	requirements
КВ31.	how to set up the drawing template parameters
	Template details: title, drawing number, scale, material, date, etc.
КВ32.	application and use of drawing tools
	Drawing tools: straight lines; curves and circles; hatching and shading on
	drawings; adding dimensions and text to drawings; producing layers of
	drawings
КВ33.	how to access, recognize and use a wide range of standard components and
	symbol libraries from the CAD equipment
КВ34.	need for document control
КВ35.	how to save and store drawings
КВЗ6.	need to create backup copies, and to file them in a separate and safe location







	system
	KB37. how to produce hard copies of the drawings, and the advantages and
	disadvantages of printers and plotters
Skills (S)	
A. Core Skills/	Reading Skills
GenericSkills	The user/ individual on the job needs to know and understand how to: SA1. read and interpret information correctly from various job specification documents, health and safety instructions, memos, etc. applicable to the job in English and/or local language
	Writing Skills
	<ul> <li>The user/individual on the job needs to know and understand how to:</li> <li>SA2. fill up appropriate technical forms, process charts, activity logs as per organizational format in English and/or local language</li> <li>SA3. undertake numerical operations, and calculations/ formulae</li> <li>SA4. identify and draw various basic, compound and solid shapes as per dimensions given</li> <li>SA5. use appropriate measuring techniques and units of measurement</li> <li>SA6. use appropriate units and number systems to express degree of accuracy</li> <li>SA7. interpret and express tolerance in terms of limits on dimensions</li> <li>SA8. calculation of the value of angles in a triangle</li> </ul>
	<ul> <li>The user/individual on the job needs to know and inderstand how to:</li> <li>SA9. convey and share technical information clearly using appropriate language</li> <li>SA10. check and clarify task-related information</li> <li>SA11. liaise with appropriate authorities using correct protocol</li> <li>SA12. communicate with people in respectful form and manner in line with organizational protocol</li> </ul>
B. Professional Skills	Decision Making
	NA
	Plan and Organize
	<ul> <li>The user/individual on the job needs to know and understand how to:</li> <li>SB1. plan, prioritize and sequence work operations as per job requirements</li> <li>SB2. organize and analyze information relevant to work</li> <li>SB3. basic concepts of shop-floor work productivity including waste reduction, efficient material usage and optimization of time</li> </ul>
	Customer Centricity
	The user/individual on the job needs to know and understand how to: SB4. importance of taking responsibility for own work outcomes







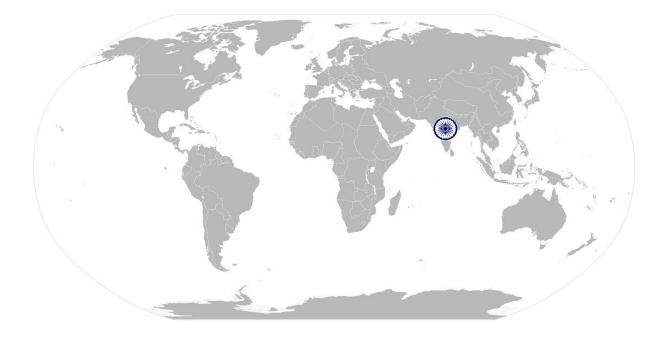
	system
SB5.	importance of adherence to work timings, dress code and other organizational
	policies
SB6.	importance of following laid down rules, procedures, instructions and policies
SB7.	importance of exercising restraint while expressing dissent and during conflict
	situations
SB8.	how to avoid and manage distractions to be disciplined at work
SB9.	importance of time management for achieving better results
SB10	). work in a team in order to achieve better results
SB12	<ol> <li>identify and clarify work roles within a team</li> </ol>
SB12	<ol><li>communicate and cooperate with others in the team</li></ol>
SB13	<ol><li>seek assistance from fellow team members</li></ol>
Probl	em Solving
The u	ser/individual on the job needs to know and understand how to:
SB14	1. identify problems with work planning, procedures, output and behavior and
	their implications
SB1	5. prioritize and plan for problem solving
SB16	5. communicate problems appropriately to others
	7. identify sources of information and support for problem solving
SB18	3. seek assistance and support from other sources to solve problems
SB19	9. identify effective resolution techniques
SB20	0. select and apply resolution techniques
SB2	I. seek evidence for problem resolution
Analy	tical Thinking
The u	ser/individual on the job needs to know and understand how to:
B.	2. importance and impact of initiative and enterprise for achieving better results
	3. for self, others and organization
	I. how to undertake and express new ideas and initiatives to others
	5. modify work plan to overcome unforeseen difficulties or developments that
	5. occur as work progresses
	7. participate in improvement procedures including process, quality and
	internal/external customer/supplier relationships
SB28	3. enhance one's competencies in new and different situations and contexts to
	achieve more
Critica	al Thinking
	ser/individual on the job needs to know and understand how to:
	<ol> <li>maintain current knowledge of applicable standards, legislation, codes of</li> </ol>
	). practice and product/process developments
	L. participate in on-the-job and other learning, training and development
	2. interventions and assessment
5657	







SB33. clarify task related information with appropriate personnel or technical
adviser
SB34. seek to improve and modify own work practices









## **NOS Version Control**

NOS Code		CSC/N0403	
Credits	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	15/01/2016
Industry Sub-sector	<ol> <li>Machine Tools</li> <li>Plastics Manufacturing Machinery</li> <li>Textile Manufacturing Machinery</li> <li>Process Plant Machinery</li> <li>Electrical and Power Machinery</li> <li>Light Engineering Goods</li> </ol>	Last reviewed on	24/11/2017
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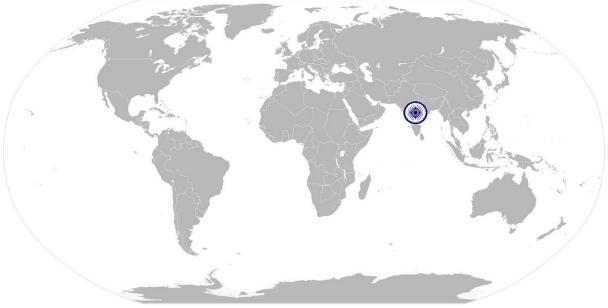






CSC/N1335 Use basic health and safety practices at the workplace

# National Occupational Standard



### **Overview**

This unit covers health, safety and security at the workplace. This includes procedures and practices that candidates need to follow to help maintain a healthy, safe and secure work environment.







### CSC/N1335 Use basic health and safety practices at the workplace

Unit Code	CSC/N1335
עnit Title פ (Task)	Use basic health and safety practices at the workplace
Unit Title (Task) Description	This OS unit is about knowledge and practices relating to health, safety and security that candidates need to use in the workplace. It covers responsibilities towards self, others, assets and the environment.
al Occupational scobe	<ul> <li>This unit/task covers the following:</li> <li>Health and safety</li> <li>Fire safety</li> <li>Emergencies, rescue and first-aid procedure</li> </ul>
	riteria(PC) w.r.t. the Scope
Element	Performance Criteria
Health and saf	<ul> <li>To be competent, the user/individual on the job must be able to:</li> <li>PC1. use protective clothing/equipment for specific tasks and work conditions Protective clothing: leather or asbeates gloves, flame proof aprons, flame proof overalls buttoned to neck, cuffess (without folds), trousers, reinforced footwear, helmets/hard hats, cap and shoulder covers, ear defenders/plugs, safety boots, knee pads, particle masks, glasses/goggles/visors</li> <li>Equipment: hand shields, machine guards, residual current devices, shields, dust sheets, respirator</li> <li>PC2. state the name and location of people responsible for health and safety in the workplace</li> <li>PC3. state the names and location of documents that refer to health and safety in the workplace</li> <li>PC4. identify job-site hazardous work and state possible causes of risk or accident in the workplace</li> <li>PC4. identify job-site hazardous work and state possible causes of risk or accident in the workplace</li> <li>Hazards: sharp edged and heavy tools; heated metals; oxyfuel and gas cylinders; welding radiation; hazardous substances(chemicals, gas, oxy-fuel, fumes, dust, etc.); physical hazards(working at heights, large and heavy objects and machines, sharp and piercing objects, tolls and machines, intense light, load noise, obstructions in corridors, by doors, blind turns, noise, over stacked shelves and packages, etc.) electrical hazards (power supply and points, loose and naked cables and wires, electrical machines and appliances, etc.) Possible causes of risk and accident: physical actions; reading; listening to and giving instructions; inattention; sickness and incapacity (such as</li> </ul>







CSC/N1335 Use b	asic health and safety practices at the workplace
	drunkenness); health hazards (such as untreated injuries and contagious
	illness)
	PC5. carry out safe working practices while dealing with hazards to ensure the
	safety of self and others
	Safe working practices: using protective clothing and equipment; putting up
	and reading safety signs; handle tools in the correct manner and store and
	maintain them properly; keep work area clear of clutter, spillage and unsafe
	object lying casually; while working with electricity take all electrical
	precautions like insulated clothing, adequate equipment insulation, use of
	control equipment, dry work area, switch off the power supply when not
	required, etc.; safe lifting and carrying practices; use equipment that is
	working properly and is well maintained; take due measures for safety while
	working in confined places, trenches or at heights, etc. including safety
	harness, fall arrestors, etc.
	PC6. state methods of accident prevention in the work environment of the job role
	Methods of accident prevention: training in health and safety procedures;
	using health and safety procedures; use of equipment and working practices
	(such as safe carrying procedures); safety notices, advice; instruction from
Ľ	colleagues and supervisors
1	PC7. state location of general health and safety equipment in the workplace
	General health and safety equipment: fire extinguishers; first aid equipment;
	safety instruments and clothing; safety installations (eg fire exits, exhaust
	fans)
	PC8. inspect for faults, set up and safely use steps and ladders in general use
	Ladder faults: corrosion of metal components, deterioration, splits and crack
	timber components, imbalance, loose rungs, missing/ unfixed nuts or bolts,
	etc.
	Ladders set up: firm/level base, clip/lash down, leaning at the correct angle,
	etc.
	PC9. work safely in and around trenches, elevated places and confined areas
	PC10. lift heavy objects safely using correct procedures
	PC11. apply good housekeeping practices at all times
	Good housekeeping practices: clean/tidy work areas, removal/disposal of
	waste products, protect surfaces
	PC12. identify common hazard signs displayed in various areas
	Various areas: on chemical containers; equipment; packages; inside buildings
	in open areas and public spaces, etc.
	PC13. retrieve and/or point out documents that refer to health and safety in the
	workplace
	workplace







CSC/N1335 Us	se basic health and safety practices at the workplace
	and procedures, company notices and documents, legal documents (eg
	government notices)
Fire safety	To be competent, the user/individual on the job must be able to:
	PC14. use the various appropriate fire extinguishers on different types of fires
	correctly
	Types of fires: Class A: eg. ordinary solid combustibles, such as wood, paper,
	cloth, plastic, charcoal, etc.; Class B: flammable liquids and gases, such as
	gasoline, propane, diesel fuel, tar, cooking oil, and similar substances; Class C:
	eg. electrical equipment such as appliances, wiring, breaker panels, etc.
	(These categories of fires become Class A, B, and D fires when the electrical
	equipment that initiated the fire is no longer receiving electricity); Class D:
	combustible metals such as magnesium, titanium, and sodium (These fires
	burn at extremely high temperatures and require special suppression agents)
	PC15. demonstrate rescue techniques applied during fire hazard
	PC16. demonstrate good housekeeping in order to prevent fire hazards
	PC17. demonstrate the correct use of a fire extinguisher
Emergencies, rescue	To be competent, the user/individual on the job must be able to:
and first-aid procedures	PC18. demonstrate how to free a person from electrocution
	PC19. administer appropriate first aid to vice where required eg. in case of
	bleeding, burns, choking, electric shock, poisoning etc.
	PC20. demonstrate basic techniques of bandaging
	PC21. respond promptly and appropriately to an accident situation or medical
	emergency in real or simulated environments
	PC22. perform and organize loss minimization or rescue activity during an accident
	in real or simulated environments
	PC23. administer first aid to victims in case of a heart attack or cardiac arrest due to
	electric shock, before the arrival of emergency services in real or simulated
	cases
	PC24. demonstrate the artificial respiration and the CPR Process
	PC25. participate in emergency procedures
	Emergency procedures: raising alarm, safe/efficient, evacuation, correct
	means of escape, correct assembly point, roll call, correct return to work
	PC26. complete a written accident/incident report or dictate a report to another
	person, and send report to person responsible
	Incident Report includes details of: name, date/time of incident, date/time of
	report, location, environment conditions, persons involved, sequence of
	events, injuries sustained, damage sustained, actions taken, witnesses,
	supervisor/manager notified
	PC27. demonstrate correct method to move injured people and others during an
	emergency







	e basic health and safety practices at the workplace
Knowledge and Unders	
A. Organizational	The user/individual on the job needs to know and understand:
Context	KA1. names (and job titles if applicable), and where to find, all the people
(Knowledge of the	responsible for health and safety in a workplace
company /	KA2. names and location of documents that refer to health and safety in the
organization and	workplace
its processes)	
B. Technical	The user/individual on the job needs to know and understand:
Knowledge	KB1. meaning of "hazards" and "risks"
	KB2. health and safety hazards commonly present in the work environment and
	related precautions
	KB3. possible causes of risk, hazard or accident in the workplace and why risk
	and/or accidents are possible
	KB4. possible causes of risk and accident
	Possible causes of risk and accident: physical actions; reading; listening to and
	giving instructions; inattention; sickness and incapacity (such as
	drunkenness); health hazards (such as untreated injuries and contagious
	illness)
	KB5. methods of accident prevention
	Methods of accident prevention: training in health and safety procedures;
	using health and safety procedures; use of equipment and working practices
	(such as safe carrying procedures); safety notices, advice; instruction from
	colleagues and supervisors
	KB6. safe working practices when working with tools and machines
	KB7. safe working practices while working at various hazardous sites
	KB8. where to find all the general health and safety equipment in the workplace
	KB9. various dangers associated with the use of electrical equipment
	KB10. preventative and remedial actions to be taken in the case of exposure to toxic
	materials
	Exposure: ingested, contact with skin, inhaled
	Preventative action: ventilation, masks, protective clothing/ equipment);
	Remedial action: immediate first aid, report to supervisor
	Toxic materials: solvents, flux, lead
	KB11. importance of using protective clothing/equipment while working
	KB12. precautionary activities to prevent the fire accident
	KB13. various causes of fire
	Causes of fires: heating of metal; spontaneous ignition; sparking; electrical
	heating; loose fires (smoking, welding, etc.); chemical fires; etc.
	KB14. techniques of using the different fire extinguishers

### CSC/N1335 Use basic health and safety practices at the workplace







CSC/N1335 Use	e basic health and safety practices at the workplace		
	KB15. different methods of extinguishing fire		
	KB16. different materials used for extinguishing fire		
	Materials: sand, water, foam, CO <sub>2</sub> , dry powder		
	KB17. rescue techniques applied during a fire hazard		
	KB18. various types of safety signs and what they mean		
	KB19. appropriate basic first aid treatment relevant to the condition eg. shock,		
	electrical shock, bleeding, breaks to bones, minor burns, resuscitation,		
	poisoning, eye injuries		
	KB20. content of written accident report		
	KB21. potential injuries and ill health associated with incorrect manual handing		
	KB22. safe lifting and carrying practices		
	KB22. personal safety, health and dignity issues relating to the movement of a		
	person by others		
	KB24. potential impact to a person who is moved incorrectly		
Skills (S)			
A. Core Skills/	Reading Skills		
GenericSkills	The user/ individual on the job needs to know and understand how to:		
	SA1. read and comprehend basic content to read labels, charts, signages		
	SA2. read and comprehend basic English to read manuals of operations		
	SA3. read an accident/incident report in local language or English Writing Skills		
	The user/individual on the job needs to know and understand how to:         SA4.       write an accident/incident report in local language or English         Oral Communication (Listening and Speaking skills)		
	The user/individual on the job needs to know and understand how to:		
	SA5. question coworkers appropriately in order to clarify instructions and other issues		
	SA6. give clear instructions to coworkers, subordinates others		
B. Professional Skills			
	The user/individual on the job needs to know and understand how to:		
	SB1. make appropriate decisions pertaining to the concerned area of work with		
	respect to intended work objective, span of authority, responsibility, laid		
	down procedure and guidelines		
	Plan and Organize		
	The user/individual on the job needs to know and understand how to:		
	SB2. plan and organize their own work schedule, work area, tools, equipment and		
	materials to maintain decorum and for improved productivity		
	Customer Centricity		







CSC/N1335	Use basic health and safety practices at the workplace
	The user/individual on the job needs to know and understand how to:
	SB3. remain congenial while discussing and debating issues with co-workers
	SB4. follow appropriate protocols for communication based on situation, hierarchy
	organizational culture and practice
	SB5. ask for, provide and receive required assistance where possible to ensure
	achievement of work related objectives
	SB6. thank coworkers for any assistance received
	SB7. offer appropriate respect based on mutuality and respect for fellow
	workmanship and authority
	Problem Solving
	The user/individual on the job needs to know and understand how to:
	SB8. think through the problem, evaluate the possible solution(s) and suggest an
	optimum /best possible solution(s)
	SB9. identify immediate or temporary solutions to resolve delays
	SB10. identify sources of support that can be availed of for problem solving for
	various kind of problems
	SB11. seek appropriate assistance from other sources to resolve problems
	SB12. report problems that you cannot resolve to appropriate authority
	Analytical Thinking
	The user/individual on the job needs to know and understand how to:
	SB13. identify cause and effect relations in their area of work
	SB14. use cause and effect relations to anticipate potential problems and their
	solution
	Critical Thinking
	NA







#### CSC/N1335 Use basic health and safety practices at the workplace

### **NOS Version Control**

NOS Code		CSC/N1335	
Credits	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	15/01/2016
Industry Sub-sector	<ol> <li>Machine Tools</li> <li>Plastics Manufacturing</li> <li>Machinery</li> <li>Textile Manufacturing Machinery</li> <li>Process Plant Machinery</li> <li>Electrical and Power Machinery</li> <li>Light Engineering Goods</li> </ol>	Last reviewed on	24/11/2017
Occupation	Design	Next review date	24/11/2021



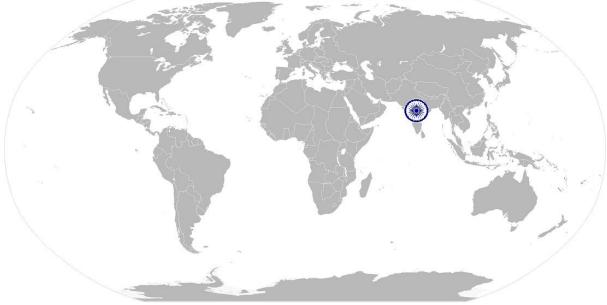




CSC/N1336

Work effectively with others

# National Occupational Standard



### **Overview**

This unit covers basic practices that improve effectiveness of working with others in an organizational set-up.



National Occupational Standard





### CSC/N1336

### Work effectively with others

Unit Code	CSC/N1336	
Unit Title (Task)	Work effectively with others	
Description	<ul> <li>This unit covers basic etiquette and competencies that a candidate is required to possess and demonstrate in their behavior and interactions with others at the workplace. These cover areas such as communication etiquette, discipline, listening etc.</li> <li>This unit/task covers the following: <ul> <li>Work effectively with others</li> </ul> </li> </ul>	
Scope		
Performance Criteria(P	C) w.r.t. the Scope	
Element	Performance Criteria	
Work effectively with others	<ul> <li>To be competent, the user/individual on the job must be able to:</li> <li>PC1. receive information accurately and instructions from the supervisor and fellow workers, getting clarification where required</li> <li>PC2. pass information accurately to authorized persons who require it and within agreed timescale and confirm its receipt</li> <li>PC3. give information to others clearly, at a pace and in a manner that helps them to understand</li> <li>PC4. display helpful behavior by assisting others in performing tasks in a positive manner, where required and possible</li> <li>PC5. consult with and assist others to maximize effectiveness and efficiency in carrying out tasks</li> <li>PC6. display appropriate communication etiquette while working</li> <li>Communication etiquette: do not use abusive language; use appropriate titles and terms of respect; do not eat or chew while talking (vice versa)etc.</li> <li>PC7. display active listening skills while interacting with others at work</li> <li>PC8. use appropriate tone, pitch and language to convey politeness, assertiveness, care and professionalism</li> <li>PC9. demonstrate responsible and disciplined behaviors at the workplace Disciplined behaviors: e.g. punctuality; completing tasks as per given time and standards; not gossiping and idling time; eliminating waste, honesty, etc.</li> <li>PC10. escalate grievances and problems to appropriate authority as per procedure to resolve them and avoid conflict</li> </ul>	
Knowledge and Unders	standing (K)	
A. Organizational Context (Knowledge of the company /	<ul> <li>The user/individual on the job needs to know and understand:</li> <li>KA1. legislation, standards, policies, and procedures followed in the company relevant to own employment and performance conditions</li> <li>KA2. reporting structure, inter-dependent functions, lines and procedures in the</li> </ul>	



NOS	
National Occupational Standard	ls



CSC/N1336	Work effectively with others	
organization and	work area	
its processes)	KA3. relevant people and their responsibilities within the work area	
	KA4. escalation matrix and procedures for reporting work and employment related	
	issues	
B. Technical	The user/individual on the job needs to know and understand:	
Knowledge	KB1. various categories of people that one is required to communicate and co-	
	ordinate with in the organization	
	KB2. importance of effective communication in the workplace	
	KB3. importance of teamwork in organizational and individual success	
	KB4. various components of effective communication	
	KB5. key elements of active listening	
	KB6. value and importance of active listening and assertive communication	
	KB7. barriers to effective communication	
	KB8. importance of tone and pitch in effective communication	
	KB9. importance of avoiding casual expletives and unpleasant terms while	
	communicating professional circles	
	KB10. how poor communication practices can disturb people, environment and	
	cause problems for the employee, the employer and the customer	
	KB11. importance of ethics for professional success	
	KB12. importance of discipline for professional success	
	KB13. what constitutes disciplined behavior for a working professional	
	KB14. common reasons for interpersonal conflict	
	KB15. importance of developing effective working relationships for professional	
	success	
	KB16. expressing and addressing grievances appropriately and effectively	
	KB17. importance and ways of managing interpersonal conflict effectively	
Skills (S)		
A. Core Skills/	Reading Skills	
GenericSkills	The user/ individual on the job needs to know and understand how to:	
	SA1. read basic terms and terminologies to accurately interpret work related	
	documents, labels, supervisor instructions in the local language	
	SA2. read and interpret accurate information from various relevant work	
	instructions and records	
	Writing Skills	
	The user/ individual on the job needs to know and understand how to:	
	· ·	
	SA3. write clear and legible notes to self, colleagues and seniors to pass messages,	
	SA3. write clear and legible notes to self, colleagues and seniors to pass messages, keep records, prepare to-do lists, take down instructions	



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National Occupational Standards	



CSC/N1336	Work effectively with others
	Oral Communication (Listening and Speaking skills)
	The user/individual on the job needs to know and understand how to: SA5. interact with the supervisor appropriately (correct protocol and manner of speaking) in order to understand the basic requirements of the product, production plans and other associated requirements
	SA6. give clear instructions to co-workers about the type of output required and answer queries
	SA7. display active listening skills while interacting with co-workers and other in the workplace
B. Professional Skills	Decision Making
	NA
	Plan and Organize
	The user/individual on the job needs to know and understand how to:
	<ul> <li>SB1. use appropriate planning to maintain a smooth relationship with fellow team members</li> <li>SB2. take steps within one's limits of authority to initiate modification in plan if the</li> </ul>
	circumstances require it
	Customer Centricity
	The user/individual on the job needs to know and understand how to:
	SB3. check that work meets customer requirements SB4. deliver consistent and reliable service to internal and external customers
	Problem Solving
	The user/individual on the job needs to know and understand how to:
	SB5. work with co-workers and supervisor to resolve any issues that threaten
	disruption, increase risk, cause delays or under-achievement of quality and
	targets as per the planned schedule
	Analytical Thinking
	NA
	Critical Thinking
	NA







CSC/N1336

Work effectively with others

## **NOS Version Control**

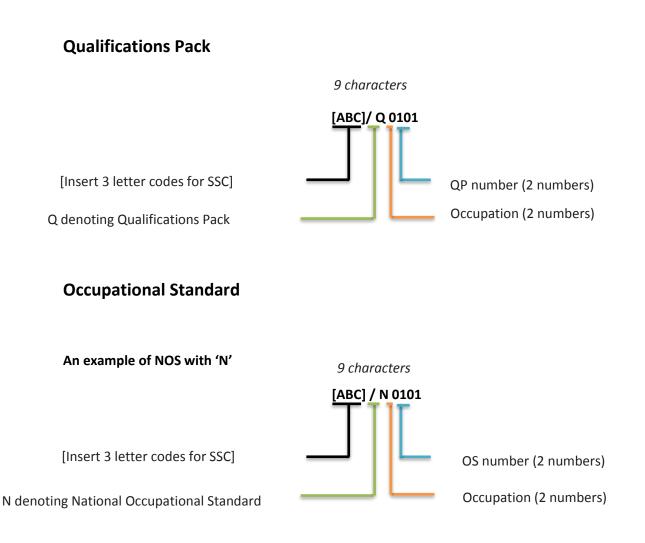
NOS Code		CSC/N1336	
Credits	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	15/01/2016
Industry Sub-sector	<ol> <li>Machine Tools</li> <li>Plastics Manufacturing</li> <li>Machinery</li> <li>Textile Manufacturing Machinery</li> <li>Process Plant Machinery</li> <li>Electrical and Power Machinery</li> <li>Light Engineering Goods</li> </ol>	Last reviewed on	24/11/2017
Occupation	Design	Next review date	24/11/2021





### **Annexure**

### Nomenclature for QP and NOS







The following acronyms/ codes have been used in the nomenclature above:

Sub-sector	Range of Occupation numbers
Machine Tools	01-13
Dies, Moulds and Press Tools	01-13
Plastic Manufacturing Machinery	01-13
Textile Manufacturing Machinery	01-13
Process Plant Machinery	01-13
Electrical and Power Machinery	01-13
Light Engineering Goods	01-13

Sequence	Description	Example
Three letters	Capital Goods	CSC
Slash	/	/
Next letter	Whether <b>Q</b> P or NOS	N
Next two numbers	Occupation code	01
Next two numbers	OS number	01





### **Criteria For Assessment Of Trainees**

Job Role: Draughtsman - Piping

Qualification Pack: CSC/Q0403

### Sector Skill Council: Capital Goods Skill Council

#### **Guidelines for Assessment**

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.

2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.

3. Assessment will be conducted for all compulsory NOS, and where applicable, on the selected elective/option NOS/set of NOS.

4. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below).

5. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criterion.

6. To pass the Qualification Pack , every trainee should score a minimum of 70% of aggregate marks to successfully clear the assessment.

7. In case of *unsuccessful completion*, the trainee may seek reassessment on the Qualification Pack.

Compulsory NOS I Total Marks: 300		Marks Allocation			
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out of	Theory	Skills Practical
CSC/N0403 Make or modify 2D	PC1.use appropriate sources to obtain the technical information relevant to thedrawing to be created		2	0	2
piping drawings using	PC2.ensure that the data and information received is complete and correct		1	0	1
computer aided design (CAD) system	PC3.establish the drawing requirements from the data and information received		2	0	2
	PC4.report and rectify incorrect and inconsistent information in job specification documents as per organization procedures	100	4	2	2
	PC5.interpret and produce drawings using first angle orthographic projections, isometric/oblique projections, third angle orthographic projections, sectional elevations		3	0	3
	PC6.interpret piping and instrumentation diagrams and specifications		4	2	2
	PC7.identify various pipe fittings and flanges and specify their application		2	0	2





PC8.describe the function and application of valves and auxiliary equipment	4	2	2
PC9.identify components used in piping project	2	0	2
PC10.identify occupational health and safety (OHS) factors applying to piping system	2	0	2
PC11.power up the equipment and activate the appropriate drawing software	3	0	3
PC12.set up and check that all peripheral devices are connected and correctly perating	2	0	2
PC13.set the drawing datum at a convenient point	2	0	2
PC14.set up drawing parameters to suit the drawing produced	1	0	1
PC15.check that all the equipment is correctly connected and in a safe and usable working condition	2	0	2
PC16.power up the equipment and activate the appropriate drawing software	3	1	2
PC17.customize system variables, menus and drawing defaults to produce the drawing to the appropriate scale	4	2	2
PC18.develop macros as per approved procedures	4	2	2
PC19.set up drawing parameters to company procedures or to suit the drawing produced	3	1	2
PC20.apply drafting principles to produce a drawing that is consistent with standardoperating procedures within the organization	2	0	2
PC21.apply operating principles and specifications of piping systems and equipmentto drawing	3	0	3
PC22.detail pipes, valves and auxiliary equipment	3	1	2
PC23.indicate vertical and horizontal offsets and hand wheel orientation	4	2	2
PC24.apply health and safety and environmental factors to drawing detail	2	0	2
PC25.ensure drawing/model accurately reflects specifications, is presented according to organizational requirements and contains all relevant information	2	0	2
PC26.create a drawing template to the required standards, which includes all necessary detail	4	2	2
PC27. use appropriate terminologies, codes and other references and techniques to create drawings, in the required formats, that are sufficiently and clearly detailed	4	1	3
PC28.use keyboard command and pull down menus available in common CAD systems	3	1	2
PC29.produce process flow, piping and instrumentation (P&ID) diagrams and isometric and spool drawings	5	2	3





<b>[</b>		1	1		
	PC30.produce orthogonal single and double line arrangement drawings of pipe installation systems in accordance with engineer's sketches		4	1	3
	PC31.draw piping layouts, dimension and label the drawing as per approved procedures		3	1	2
	PC32.ensure that drawings are checked and approved by the appropriate person		1	0	1
	PC33.produce hard copies of the finished drawings and check that the drawing is correctly titled and referenced		1	0	1
	PC34.save the drawing to an appropriate storage medium (eg. hard drive, CD/DVD, external storage device)		2	0	2
	PC35.produce a hard copy printout of the drawing for file purposes		2	0	2
	PC36.deal promptly and effectively with problems within learner's control and seek help and guidance from the relevant people if you have problems that they cannot resolve		3	1	2
	PC37.shut down the CAD system to a safe condition on completion of the drawing activities		2	0	2
		Total	100	24	76
CSC/N1335 Use basic health and	PC1.use protective clothing/equipment for specific tasks and work conditions		4	1	3
safety practices at the workplace	PC2.state the name and location of people responsible for health and safety in the workplace		3	1	2
	PC3.state the names and location of documents that refer to health and safety in the workplace		3	1	2
	PC4.identify job-site hazardous work and state possible causes of risk or accident in the workplace		5	2	3
	PC5.carry out safe working practices while dealing with hazards to ensure the safety of self and others		4	2	2
	PC6.state methods of accident prevention in the work environment of the job role		3	2	1
	PC7.state location of general health and safety equipment in the workplace	100	5	2	3
	PC8.inspect for faults, set up and safely use steps and ladders in general use		5	2	3
	PC9.work safely in and around trenches, elevated places and confined areas		5	2	3
	PC10.lift heavy objects safely using correct procedures		4	2	2
	PC11.apply good housekeeping practices at all times	1	5	2	3
	PC12.identify common hazard signs displayed in various areas		3	1	2
	PC13.retrieve and/or point out documents that refer to health and safety in the workplace		4	1	3





	PC14.use the various appropriate fire extinguishers on different types of fires correctly		3	1	2
	PC15.demonstrate rescue techniques applied during fire hazard		3	1	2
	PC16.demonstrate good housekeeping in order to prevent fire hazards		4	1	3
	PC17.demonstrate the correct use of a fire extinguisher		4	1	3
	PC18.demonstrate how to free a person from electrocution		4	1	3
	PC19.administer appropriate first aid to victims where required eg. in case of bleeding, burns, choking, electric shock, poisoning etc.		3	1	2
	PC20.demonstrate basic techniques of bandaging		3	1	2
	PC21.respond promptly and appropriately to an accident situation or medical emergency in real or simulated environments		3	1	2
	PC22.perform and organize loss minimization or rescue activity during an accident in real or simulated environments		3	1	2
	PC23.administer first aid to victims in case of a heart attack or cardiac arrest due to electric shock, before the arrival of emergency services in real or simulated cases		3	1	2
	PC24.demonstrate the artificial respiration and the CPR Process		3	1	2
	PC25.participate in emergency procedures		4	1	3
	PC26.complete a written accident/incident report or dictate a report to another person, and send report to person responsible		3	1	2
	PC27.demonstrate correct method to move injured people and others during an emergency		4	2	2
		Total	100	36	64
CSC/N1336 Work effectively with others	PC1.receive information accurately and instructions from the supervisor and fellow workers, getting clarification where required		10	3	7
	PC2.pass information accurately to authorized persons who require it and within agreed timescale and confirm its receipt		10	3	7
	PC3.give information to others clearly, at a pace and in a manner that helps them to understand	100	10	3	7
	PC4.display helpful behavior by assisting others in performing tasks in a positive manner, where required and possible		10	3	7
	PC5.consult with and assist others to maximize effectiveness and efficiency in carrying out tasks		10	3	7





	Total	100	30	70
PC10.escalate grievances and problems to appropriate authority as per procedure to resolve them and avoid conflict		10	3	7
PC9.demonstrate responsible and disciplined behaviors at the workplace	_	10	3	7
PC8.use appropriate tone, pitch and language to convey politeness, assertiveness, care and professionalism	_	10	3	7
PC7.display active listening skills while interacting with others at work	_	10	3	7
PC6.display appropriate communication etiquette while working		10	3	7